



BENTON JUNIOR COLLEGE

DUTY OF CARE POLICY

Rationale

In addition to their professional obligations, principals and teachers have a legal duty to take reasonable steps to protect students in their charge from risks of injury that are reasonably foreseeable.

Aims

- To ensure that all staff have an understanding of their duty of care to students, and behave in a manner that does not compromise these legal obligation.

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our college may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our college has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty and Supervision
- Anti-Bullying, Cyber-Bullying and Harassment
- Camps and Excursions
- First Aid
- Child Safe Standards
- Emergency Management
- Volunteers
- Working with Children Checks
- Mandatory Reporting
- Inclusion and Diversity
- Duty of Care

Staff at our college understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our college also understands that it is responsible for ensuring that the college premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

College staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

Further information and resources

- School Policy and Advisory Guide: [Duty of Care](#)
- School based policies as listed in this policy

Review cycle

This policy was last updated on 1st June 2018 and is scheduled for review in June 2020.